WHAT DO YOU NEED TO KNOW ABOUT CORONA NOW

Tips on conduct, labour law and travel regulations at a glance

Health

HOW CAN I PROTECT MYSELF AND OTHERS?

Everyone can help fight coronavirus. Keep contact with others to a minimum wherever possible and limit yourself to a constant group of people. This is the only way to avoid infection. Always important:

- Washing your hands (at least 20 seconds)
- Keeping a distance of 1.5 metres from other people.
- Wearing a mask that covers the mouth and nose.
- Cough or sneeze into the crook of your arm or into a tissue.
- Ventilate closed rooms sufficiently.

FOR WHOM IS THE VIRUS PARTICULARLY DANGEROUS?

- for people with pre-existing illnesses (e.g. cardiovascular disease, diabetes, respiratory, liver and kidney diseases and cancer);
- for patients with a weakened immune system (due to an illness or medication, such as cortisone);
- for the elderly.

WHAT SHOULD I DO IF I THINK I HAVE BEEN INFECTED?

Have you had personal contact with someone who has tested positive for coronavirus? Then contact your local public health office by telephone immediately! Even if there are no visible signs of illness. The local public health office will explain how you can get tested. Stay at home until the results are available!
WHAT HAPPENS IF MY EMPLOYER CLOSES FOR THE TIME BEING BECAUSE OF CORONA?
You are generally still entitled to remuneration, even if you cannot work.

WHAT SHOULD I DO IF I LOSE MY JOB?
In this case, you must register with your job centre or employment office. Job centres and employment offices are continuing to work but only in urgent cases and by appointment. You can register as unemployed by telephone, letter or online and all applications can also be submitted online. Important: the rules on protection against unfair dismissal also apply during the corona period.

WHAT HAPPENS IF MY EMPLOYER HAS MANDATED SHORT-TIME WORK?
If your employer has justifiably mandated short-time work, you can receive up to 24 months short-time allowance. It can be up to 87% of your loss of earnings. The relevant employment agency checks whether all conditions for the payment of short-time allowance are met on a case-by-case basis.

WHAT HELP CAN I GET FOR MY BUSINESS?
The Kreditanstalt für Wiederaufbau (KfW) is offering various favourable business loans. Please contact your bank or financing partners that pass on KfW loans. Small and medium-sized businesses that want to secure or expand training places receive financial support.

WHAT KIND OF SUPPORT DO SELF-EMPLOYED PERSONS AND MICRO-ENTREPRENEURS GET?
Support available includes a KfW special programme with favourable loan conditions, grants for operating costs, guarantees with support from the government, tax measures and a support package for start-ups. Further support in the event of loss of revenue due to corona will be available for privately financed cultural institutions and non-profit organisations, e.g. youth hostels, charity department stores or inclusive businesses.

AM I ALLOWED TO ATTEND EVENTS OR VISIT RELIGIOUS INSTITUTIONS?
Hygiene and distancing rules must be observed at religious services and events. Religious celebrations are allowed to take place in a small group.

WHAT FUNDS WILL BE CLOSED?
Certain facilities will be closed to reduce contact so that fewer people get infected. These include, for example, restaurants and cafés (only pick-up or delivery of food is possible), bars and clubs or beauty salons. Theaters, concert halls, cinemas, amusement parks, sports clubs, swimming pools, gyms and similar facilities will also have to close. All large-scale events are generally prohibited until 31 December 2020.

WHAT FACILITIES REMAIN OPEN?
- Schools and nurseries.
- Shops and hair salons subject to hygiene regulations.
- Medically necessary services, e.g. physiotherapy, may take place.

WORK AND MONEY

WHAT RULES APPLY IN PUBLIC SPACES?
Keep a minimum distance of 1.5 m and limit contact with other people. In public, you may only meet with members of your own household and one other household. However, no more than 10 people in total may meet. Wearing a mask is mandatory in certain public areas, such as on public transport and when shopping.

Caution: a fine of at least EUR 50 may be imposed for violating the mask obligation.

Stricter rules may also be possible in the federal states if the local rate of infection so requires. Please refer to the website of the respective state government for more information.

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WHAT IS THE GOVERNMENT DOING?
The Federal Government and federal states are providing more than 1 trillion euros of aid to cushion the economic and social consequences of the corona pandemic. There is an additional aid programme for companies and facilities that have to close in November 2020.

Unnecessary private travel and tourism, both abroad and in Germany, should continue to be avoided. Overnight accommodation in Germany, e.g. in hotels, is now only permitted for vital purposes and not for tourism. Please find out about any current entry restrictions and border controls from the Federal Foreign Office and Federal Ministry of the Interior before you travel abroad.

WHAT DO I HAVE TO TAKE INTO ACCOUNT WHEN RETURNING?
The following applies to anyone entering Germany from a risk region: stay at home, do not receive visitors and register immediately with the local public health office! You can have a Covid test from the 5th day after your return at the earliest to then end the quarantine ahead of schedule provided that the test result is negative (otherwise 10 days). Find out where you can get tested by calling 116 117.

Caution: fines for violating the quarantine obligation will be imposed.

Find out which countries are risk regions here:
https://www.rki.de/DE/Content/InfAZ/N/Neuartiges_Coronavirus/Risikogebiete_neu.html

WHO PAYS MY INCOME DURING MANDATORY QUARANTINE?
You are generally entitled to continued payment of your salary or compensation for the time you are unable to work during mandatory quarantine. Beware: if your destination was designated as a risk region before you travelled, you will not be entitled to wage compensation in the future!

WHERE WILL I FIND RELIABLE INFORMATION ON THESE TOPICS IN DIFFERENT LANGUAGES?
The internet is full of rumours and fake news that quickly spread through chat groups. Up-to-date information in various languages that you can rely on can be found at:
www.integrationsbeauftragte.de/corona-virus and www.eu-gleichbehandlungsstelle.de/corona-virus.

WHAT KIND OF ASSISTANCE IS THERE FOR STUDENTS?
Students under acute financial strain can apply for a subsidy from their student services (Studierendenwerk). It amounts to up to 500 euros each month for three months. Furthermore, there is the KfW-Studienkredit, which is now also available to foreign students.

CAN I APPLY FOR CHILD ALLOWANCE?
If your income is not sufficient for your entire family, a children’s allowance is possible. Currently, only the last monthly income is checked for new applications. This regulation is temporary. Parents will receive a one-time children’s bonus of 300 euros per child. The bonus is not offset against welfare benefits. Payment will be made automatically.

WHAT APPLIES FOR TRAVEL?
Students under acute financial strain can apply for a subsidy from their student services (Studierendenwerk). It amounts to up to 500 euros each month for three months. Furthermore, there is the KfW-Studienkredit, which is now also available to foreign students.