WHAT DO YOU CURRENTLY NEED TO KNOW ABOUT CORONA NOW

Tips on conduct, labour law and travel regulations at a glance

Health

HOW CAN I PROTECT MYSELF AND OTHERS?

Everyone can help prevent the coronavirus from spreading so quickly. Stay at home, if possible. Have as little contact as possible with people you don’t live with. This is the only way to avoid infection. Also important:

- WASHING YOUR HANDS (AT LEAST 20 SECONDS)
- KEEPING A DISTANCE OF 1.5 METRES FROM OTHER PEOPLE.
- WEARING A MASK THAT COVERS THE MOUTH AND NOSE.

FOR WHOM IS THE VIRUS PARTICULARLY DANGEROUS?

- for people with pre-existing illnesses (e.g. cardiovascular disease, diabetes, respiratory, liver and kidney diseases and cancer);
- for patients with a weakened immune system (due to an illness or medication, such as cortisone);
- for the elderly.

WHAT SHOULD I DO IF I THINK I HAVE BEEN INFECTED?

Have you had personal contact with someone who has tested positive for coronavirus? Then contact your local public health office by telephone immediately! Even if there are no visible signs of illness. The local public health office will explain how you can get tested. You must stay at home until the results are available.
PUBLIC LIFE

WHAT IS HAPPENING WITH NURSERIES, SCHOOLS AND SHOPS?
Shops may open if they meet certain conditions. For example, they may only let in a maximum number of people so that sufficient distance can be kept. This may also include wearing something that covers the mouth and nose. Children who have a special language development needs or those who do not have their own room can be looked after again at nursery. The schools are gradually reopening. The federal states are regulating the details of this.

HOW MUCH CONTACT WITH OTHER PEOPLE IS ALLOWED?
Outside of your house or apartment, you may go out alone, or with the people who live in the same household as you. You are also allowed to meet people from another household, provided you keep a distance of at least 1.5 metres.

YOU ARE ALLOWED OUTSIDE:
- to go to work;
- to take your children to their emergency child care;
- to go shopping and visit the doctor;
- to participate in meetings, necessary appointments and examinations;
- to help others or to get some fresh air and do some exercise.

Anything permitted beyond this is regulated by the federal states – it could be that there are stricter rules. Please refer to the website of the respective state government for more information.

Work and money

WHAT HAPPENS IF MY EMPLOYER TEMPORARILY Closes BECAUSE OF CORONA?
You are generally still entitled to remuneration, even if you cannot work.

WHAT SHOULD I DO IF I LOSE MY JOB?
In this case, you must register with your job centre or employment office. Job centres and employment offices are continuing to work; however, they do not receive visitors. You can register as unemployed by telephone, letter or online and all applications can also be submitted online. Important: the rules on protection against unfair dismissal also apply during the corona period.

WHAT HappENS IF MY EMPLOYER HAS MANDATED SHORT-TIME WORK?
If your employer has justifiably mandated short-time work, you can receive up to twelve months short-time allowance. It can be up to 87% of your loss of earnings. The relevant employment agency checks whether all conditions for the payment of short-time allowance are met on a case-by-case basis.

WHAT HELP CAN I GET FOR MY BUSINESS?
The Kreditanstalt für Wiederaufbau (KfW) is offering various favourable business loans. Please contact your bank or financing partners that pass on KfW loans.

WHAT KIND OF SUPPORT DO SELF-EMPLOYED PERSONS AND MICRO-ENTREPRENEURS GET?
Self-employed persons, freelancers and small companies can apply to their federal state for a three-month subsidy to bridge liquidity shortfalls. This is a one-off payment of up to € 9,000 for up to five employees or up to € 15,000 for up to ten employees. The federal states have additional programmes.
WHAT HAPPENS IF I AM NO LONGER ABLE TO PAY MY RENT DUE TO THE CONSEQUENCES OF THE CORONA CRISIS?

Homes and business premises may not be terminated if the corona crisis causes delays in rent payments. The same applies to electricity, gas and telephone connections. If you owe rent between 1 April and 30 June 2020 due to the consequences of the corona crisis, landlords may not terminate your tenancy contract. You have the option of subsequently paying the rent up to the end of June 2022.

There are federal and state financial subsidies for operating costs for commercial tenants who are self-employed.

CAN I APPLY FOR CHILD ALLOWANCE?

You can potentially get child allowance if your income is only enough for yourself and not for the whole family. Only the last monthly income will be checked for new applications during this time. This regulation is temporary.

WHAT IS THE GOVERNMENT DOING?

The measures taken by the Federal Government and the federal states should help limit the spread of the virus. The Federal Government has a crisis management team that is working on measures to contain the coronavirus and protect the population. In addition, the Federal Government has agreed an extensive package of measures amounting to around 750 billion euros to cushion the economic effects.

WHERE WILL I FIND RELIABLE INFORMATION ON THESE TOPICS IN DIFFERENT LANGUAGES?

The internet is full of rumours and fake news that quickly spread through chat groups. Up-to-date information in various languages that you can rely on can be found at:

www.integrationsbeauftragte.de/corona-virus
and
www.eu-gleichbehandlungsstelle.de/corona-virus.

TRAVELLING

CAN I TRAVEL TO MY HOME COUNTRY? CAN I RETURN TO GERMANY?

Generally, travel that is not absolutely essential should be avoided. Please ensure that you know the current entry restrictions and information on temporary border controls before you start your journey. Due to the dynamic situation, changes to current regulations may become necessary at short notice.

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